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5                   UNITED STATES DISTRICT COURT  
6                   EASTERN DISTRICT OF WASHINGTON

7                   EQUAL EMPLOYMENT  
8                   OPPORTUNITY COMMISION,

9                   NO. 2:17-CV-0210-TOR

10                  HEIDI CORONA ARIZAGA,

11                  Plaintiff,  
12                  Plaintiff-Intervenor,  
13                  v.  
14                  Defendants.

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16                  STEMILT GROWERS, LLC, and  
17                  STEMILT AG SERVICES, LLC,

18                  Defendants.

19                  BEFORE THE COURT are the parties' Stipulated Motion to Dismiss and  
20                  Consent Decree (ECF No. 22) and Plaintiff-Intervenor Heidi Corona Arizaga's  
21                  Stipulation of Dismissal (ECF No. 23). These matters were submitted for  
22                  consideration without oral argument. The Court has reviewed the record and files  
23                  herein, and is fully informed.

1       The parties submitted a Stipulated Motion to Dismiss and Proposed Consent  
2 Decree on March 5, 2018, and a Stipulation of Dismissal indicating the consent of  
3 Plaintiff-Intervenor Heidi Corona Arizaga, on March 6, 2016, outlining the  
4 responsibilities and rights of the parties going forward, ECF No. 22 at ¶¶ 9-29, and  
5 requesting the Court dismiss the action with prejudice, ECF No. 23 at 1-2.  
6       Generally, the parties propose a settlement whereby Defendant must (1) pay a  
7 certain sum to Plaintiff-Intervenor Heidi Corona Arizaga and the Northwest Justice  
8 Project and (2) implement policies and procedures to help prevent – and provide a  
9 complaint procedure for those who suffer – harassment, discrimination, and  
10 retaliation.

11           Pursuant to the parties' stipulation, the Court APPROVES – and hereby  
12 incorporates the terms of – the Proposed Consent Decree (ECF No. 22) and  
13 GRANTS the parties' Stipulation of Dismissal (ECF No. 23).

14           **ACCORDINGLY, IT IS HEREBY ORDERED:**

- 15       1. The Parties Proposed Consent Decree (ECF No. 22) is **APPROVED** and  
16           **ACCEPTED** by the Court.
- 17       2. Pursuant to Fed. R. Civ. P. 41(a)(1)(ii), the parties' Stipulation of  
18           Dismissal (ECF No. 23) is **GRANTED**. This matter is dismissed with  
19           prejudice.

1           3. This Court retains jurisdiction to enforce the Consent Decree. *See*  
2           *Kokkonen v. Guardian Life Ins. Co. of America*, 511 U.S. 375, 381–82  
3           (1994).

4           The District Court Executive is directed to enter this Order, provide copies  
5           to the parties, and close the file (subject to reopening for enforcement of the  
6           Consent Decree).

7           **DATED** April 3, 2018.



8           A handwritten signature in blue ink that reads "Thomas O. Rice".  
9           THOMAS O. RICE  
10           Chief United States District Judge